



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

UNITED STATES ARMY NATO
REGIONAL COMMAND SOUTH
PSC 813, BOX 156
FPO AE 09620

ACAS-BC

28 January 2004

MEMORANDUM FOR All US Army Personnel, Regional Command South

SUBJECT: Policy Memorandum #4 - Sexual Harassment

1. As the Battalion Commander, I fully endorse the Equal Opportunity and Sexual Harassment policies set forth by the Secretary of the Army. I expect nothing less than our full support. Sexual harassment is unacceptable conduct and **will not be tolerated**.

2. Every soldier within this command has the right to an environment free of sexual harassment. Sexual harassment is defined as (1) influencing, offering to influence, or threatening the career, pay or job of another person, in exchange for sexual favors; or (2) deliberate or repeated offensive comments, gestures, or physical contact of a sexual nature in a work or duty related environment which is unwelcome.

3. I ask that all members of this command commit themselves to the prevention of sexual harassment. I encourage you to use the chain of command to identify and resolve problems. Any member of this command that experiences acts of reprisal based on a sexual harassment complaint or support of a complaint should contact their EO support chain SSG Randall at 640-3816, SSG Webber at 640-3713, or myself at 640-2855. Alternate reporting channels include Equal Opportunity Advisor, Inspector General, Chaplains, Provost Marshal, medical agencies, Staff Judge Advocate, and housing referral offices.

4. Anyone needing assistance in filing an equal opportunity complaint may contact the U.S. Army NATO Equal Opportunity Office at DSN 423-3805. SSG Webber is the Battalion EO Leader, and is my personal advisor on EO matters. He is located in Building L, Room 127, and can be reached at DSN 640-3713/2594. If you have a problem or want to share an EO concern about the command, my door is open.

5. This policy memorandum supercedes all previous sexual harassment policies.

A handwritten signature in black ink, appearing to read "RONALD A. FROST".

RONALD A. FROST
LTC, AG
Commanding