

Stadtallendorf, Germany Rapid Forces Division Division Schnelle Kräfte



Position: GE-22 (Last Updated September of 2023)

USA NATO BDE Intro:

To our newest members of the US ARMY NATO Brigade

We would like to extend a warm welcome to you and your family. We are excited to add you to the USANATO Brigade team.

Our mission is to conduct individual training, logistics, human resources, and service-specific support at 38 locations in 21 countries in order to provide ready & resilient Soldiers to NATO, maintain our joint and multinational partnerships, and enhance the Alliance. The inclusion of administrative control for the MPEP and SON personnel expands our current mission to support the security cooperation among allied nations to one additional country and 43 new locations. USANATO Brigade will conduct Routine Admin Support and UCMJ actions such awards, DD Forms 93, SGLV, leave and passes, SRB updates, MEDPROS updates, FVAP, and all other HR related actions through the G5 IOD section. Their mission is to ensure individual Soldier and Family Readiness through administrative, HR, logistics, operations, and communications support. They receive direct guidance from Brigade leadership.

You can find out more about us and our team at https://www.usanato.army.mil/About-Us/Leadership/. If you have additional questions, feel free to contact us at +49-(0) 611-143-549-5304

Although USANATO Brigade manages the support for the MPEP and SON population, the program is run from USAREUR-AF. The USAREUR-AF Program Manager exercises the responsibility of establishing and closing positions, coordinates agreements with DOS and partner nations units, accepts nominations for replacements, makes decisions on extensions and curtailments of tours, sets rating schemes, approves duty descriptions, and conducts program assessment.

For questions about the program please email USAREUR's PM at lee.s.fennema.civ@army.mil

Again, welcome to the Brigade and we look forward to supporting you and your operations with our partner nations.

Warm Regards

1. CASUALTY:

Provide the staff duty number to your supervisor to contact us if you were to be seriously injured, hospitalized, or become a fatal casualty.

NATO BDE Staff Duty NCO/After Duty Hours: +49 (0)172-291-5836.

2. IN-PROCESSING

USANATO Brigade will help you in-process. Most of the in-processing actions will be done virtually. DO NOT go on TDY for in-processing without the explicit approval of the USANATO Brigade regardless of what your PCS orders state. For information on in-processing action contact the USANATO Brigade G5 at usarmy.sembach.hq-usanato-bde.list.mpep-sons@army.mil.

Send your travel plans to G5 IOD USANATO Brigade POCs. You will report directly to your Partner Nation duty station in Germany. Once you arrive at your Partner Nation unit, you will contact the G5 IOD USANATO Brigade. We will send a memo to your resourcing unit asking them to arrive you in the system. We do not have access to arrive you.

Prior to your arrival, G5 IOD USANATO BDE will contact with you a set of instructions for inprocessing S2, S6 and Finance. Many of these Online Certificates can be completed before your arrival to Germany.

Shortly after your arrival to Stadtallendorf, it is recommended to travel to USAG Wiesbaden Welcome Center. There is no requirement to in-process USAG Wiesbaden but the Welcome Center is a useful starting point to access services at USAG Wiesbaden. Plan to visit USAG Wiesbaden 4 or 5 times to complete a variety of tasks.

3. FINANCE:

Travel reimbursement takes longer than usual for MPEP and SONs. In some cases, it can take from 60 to 90 days. Make sure your GTCC is put in VIP status by your current S8 and that your limit is increased to at least \$10,000. Ensure to stop your BAH/OHA before departing your current unit to avoid incurring a debt for overpayment. Three (3) months advanced pay is highly recommended, to be paid by the losing finance office IAW DOD Pay Manual, Table 4-1-1, Rule 7.

Likely the \$10,000 limit on your GTCC will not be enough. Plan to spend between \$15,000 to \$25,000 out of pocket to cover initial costs of hotel, food, etc.

4. GARRISON SUPPORT

USAG Wiesbaden is the closest military installation to Stadtallendorf. It is roughly two hours away. USAG Wiesbaden can support you with your vehicle registration, driver's license, Esso fuel card, housing office, DEERS, PX and Commissary. The servicemember will also be able to utilize the Wiesbaden Health Unit. Family members may, by exception, be seen at Wiesbaden Health Unit. Ensure that you print off the Special Instructions of your PCS Orders as these will list USAG Wiesbaden as the supporting garrison. Without these Special Instructions, many offices will initially refuse to help you as you are not "assigned" to Wiesbaden. Despite likely initial resistance, every office will eventually support you.

5. MEDICAL/DENTAL

You are required to complete all PHA and dental requirements 30 days prior to arriving to the unit.

During your tour, you will obtain dental care at a host nation clinic. Family members will receive dental care through enrollment in the TRICARE Overseas Dental Program managed by United Concordia. The Servicemember can receive dental care at the dental clinic at USAG Wiesbaden.

For Medical care, you will enroll in TRICARE Overseas Program Prime Remote, which provides health care through International SOS.

Website: http://www.tricare.mil/PLANS/HealthPlans/TPRO.aspx

Phone number: +44-20-8762-8384

International SOS will refer soldiers and family members to local health care providers. ISOS is a paid contractor for Tricare. You must call ISOS to receive an authorization to get care every time you need care from a provider. International SOS maintains a list of local hospitals, clinics, and providers who speak English. However, once you arrive at your scheduled appointment' an English-speaking receptionist or nurse is not be guaranteed. ISOS can provide live translations during your appointment, via telephone, if coordinated prior to your visit.

There are no Tricare network providers in the Stadtallendorf area. Be prepared to locate and schedule your own appointments with local German providers. Payment at point of service will be out of pocket with reimbursement occurring after submission of claim to International SOS.

The nearest hospital is Marburg – Gießen University Hospital in Marburg. This is a university hospital that has services comparable to a US hospital. This is also the nearest emergency room. There are no urgent care clinics in Germany, so the hospital emergency room will be your only option for immediate care. The University of Marburg is renowned for its medical school so there are several options for quality specialty care in the area. Most doctors will have a high fluency in English.

In certain instances when specialty care is not found in the local community, ISOS will refer Soldiers and Family Members to the most appropriate Military Treatment Facility where the needed specialty care can best be provided, which may be Landstuhl Military Medical Center but not in all cases. In these cases, you will be authorized to travel on Medical TDY.

The Army does not authorize Medical TDY to address medical readiness issues. You must address medical readiness concerns in conjunction with, personal leave if near an MTF, other operational TDYs, or other qualified medical care at a military MTF. You can also conduct a PHA virtually through Virtual Health or from the BDE Surgeon. You can make an appointment with Virtual Health through ISOS. For more information contact Virtual Health Care Coordinators at +49 (0)6371-9464-4600 for assistance.

6. EFMP:

Health care for exceptional family members is difficult to obtain, and potentially unavailable or substandard. EFMP issues can result in the service member being required to perform an unaccompanied tour and/or termination of the assignment.

7. SCHOOLS

If service member has school-aged children, he/she must inform the USAREUR MPEP Coordinator in order to receive guidance concerning dependent schooling options and registration instructions. Prior to arrival, service members with dependent school-aged children must register with DoDEA@NDSP.Admin.Europe@hq.dodea.edu and obtain pre-authorization before seeking schools for their children. Service members will be financially liable for any school fees, tuitions, and other costs not authorized by DoDEA.or call CIV 571-372-5863/1897 DSN 312-372-5863/1897.

There are no DoD schools or international schools in the local area. The closest international school is in Frankfurt. Children will attend local German schools in German. There are private kindergartens in the area that will accept Children starting at two years old. The price for full time kindergarten is around 350 Euro a month. The school year begins the first week of September and ends in June.

8. HOUSING

The locating, negotiating and securing of housing is the responsibility of the individual. Wiesbaden Housing Office will provide support, but as the position is located over 2 hours away from Wiesbaden their support is limited to contract review and paperwork processing.

The housing market around Stadtallendorf is extremely competitive and housing options for families are limited. For a single-family home expect to pay out of pocket as the OHA will not cover the rent.

Landlords in the area are not familiar with renting to US Servicemembers and are often wary of renting to a foreigner. Most landlords will ask for a two year "fixed" contract. This contract will require payment of two full years of rent regardless of if you move out beforehand.

Stadtallendorf (population 21K) is located in a rural area of Hesse. The nearest cities are Marburg (25 minutes away with a population 77K) or Kassel (1 hour away with a population of 201K). Most of your German colleagues will rent a small apartment in Stadtallendorf for themselves and then travel to their family home in another region of Germany on the weekend. Marburg offers several advantages as it is a university city and feels less isolated that the surrounding German villages. Due to the presence of large number of students, family sized apartments or houses are extremely limited.

Contact the Wiesbaden Housing Office upon arrival to Stadtallendorf. An in-person visit to the Housing Office is recommended.

Service members will only be paid Overseas Housing Allowance (OHA) and Cost of Living Allowance (COLA) based on the duty location with locality code specified in their PCS orders. Duty locations not listed will be paid at the "Other Rate" locality code specified in the Defense Travel Management Office (DTMO). For more information regarding entitlements, visit: http://www.defensetravel.dod.mil/index.cfm.

The GE-22 position is listed as Germany Other – Hesse for purposes of OHA and COLA. As of SEP '23, this rate was an OHA Rental allowance of 1,924 Euro and Utility allowance of 1,034 Euro.

9. PASSPORTS/VISA

Family members traveling overseas are required to have passports. "No-fee passports" can be obtained at Government expense. The application process may take 4 to 6 weeks, so, you should begin the passport application process as soon as you receive your travel orders.

You must obtain a No-fee official (red) passport. Your dependents require a "No-Fee" (blue)

passport. VISAs are not required for entry into Germany.

- 1. No-fee official (red) passport. Application for "No-fee" Passport, DD Form 1056, will include the following information for official passport: BLOCK 11: Germany; BLOCK 12, MPEP participant; BLOCK 17: Traveler is a MPEP in PCS status
- 2. Dependents "No-Fee" (blue) passport. The application will include the following information: BLOCK 11: Germany; BLOCK 12: MPEP participant; Block 17; Visa not required.
- 3. It is the Service member's responsibility to process the passport at his/her current duty station prior to PCS. DO NOT PCS to Germany without a US no-fee passport. Service members will comply with requirements for the country as set forth in the DoD Foreign Clearance Guide (FCG). AR 140 and 6305 implement the FCG and furnish supplemental U.S. Army requirements. Check the passport and visa website to obtain updated information for passport and/or visa requirements: www.fcg.pentagon.mil/fcg.cfm.

Tourist passports are needed for personal travel in Europe. You may apply for tourist passports on arrival, but for convenience it is recommended that you apply for the tourist passport while you're still residing in the United States. You can find more information on tourist passports from your local personnel services detachment, passport office nearest you, or from the U.S. State Departments official website at http://travel.state.gov.

10. POSTAL SERVICES

An APO is available at USAG Wiesbaden about 1.5 hours from Stadtallendorf. This box can be applied for 30 days before arriving to arrange for forwarding with your local post. Packages can be picked up from the desk. Postage for outgoing packages and stamps can be purchased at the front desk at the Post Office during business hours. The APO box will fit envelopes and uses a combination lock. You will get your combination when you go the first time. The service member will get an email stating a package has arrived (not which package).

11. BANKING

Community Bank is available at USAG Wiesbaden. The application process for this account takes 1-2 hours. A debit card is available and you can deposit and withdraw both Euro and USD on base.. An ATM is also available right outside the bank. Mailing addresses for credit cards can be changed over to the APO box.

For most of our online banking, we use Community Bank Online bill pay. Community Bank will provide you with an IBAN which allows you to conduct financial transactions as if you were using a normal German bank. Online bill pay takes 24-48 hours to process.

Internet, cellular and TV providers, utilities, and contract-based services can use any bank account for payment. If you have a USAA account, or any other US Bank account with a debit card, you can withdraw funds from most ATMs. Banks often provide more competitive conversion rates, so it may be best to transfer USD to local currency within your account to avoid excessive transaction fees or conversion rates at the point of sale. Many credit cards do have favorable conversion rates without large fees.

12. VEHICLES REGISTRATION

The choice to bring or buy cars should be carefully considered.

• Roads are narrow, parking spaces are small, parking garages are very tight.

- If you bring your car, you must change it to German safety standards which can be expensive depending on the year and model of your car. You may also have to pay customs and import fees for your vehicle.
- Used cars already registered in the USAEUR-AF system can be found on Facebook Marketplace or in the "lemon lot". It is possible to purchase a used car anywhere in Germany as long as it is registered in the USAEUR-AF system.
- Note: Most cars in Germany have manual transmissions.
- Insurance is generally more expensive in Germany than in the US.
- Some bank-financed cars may not be allowed to leave the continental US.

Process:

For US vehicles

Phase 0 (setting the conditions)

• Review German safety standards before shipping vehicle from the United States. Make any necessary adjustments to your vehicle. This can be done in Germany, but doing this in the US will simplify the process.

Phase 1 (becoming road-legal to operate a vehicle in Germany)

- Take Drivers Test at USAG Wiesbaden License Office.
- It's a computerized multiple-choice test.
- Achieve >85% on the test then print out your test results
- Attend Road Hazard Safety Course
- Obtain your License at Pass & Registration Office located on the third floor of the Welcome Center

Phase 2 (registering your vehicle and getting your vehicle's plates)

- After your vehicle is cleared through customs you will gain control of it at USAG Wiesbaden
 You will need your shipment documents and proof of German insurance to obtain your vehicle
- Execute a Vehicle Inspection on your vehicle at the VPC to validate that it now meets German road safety standards.
- After you have passed your vehicle inspection and updated your auto insurance schedule an appointment for vehicle registration. The vehicle registration does accept walk ins but an appointment is recommended.
- The Vehicle Registration Office will give you your license plates upon registration. Mount the plates before driving away.
- Depending on the age of your vehicle, a re-inspection will be required every two years to maintain registration.

13. DRIVER'S LICENSE

- Study for Drivers Test at home station (the internet, Android and Apple app stores have effective study guides available).
- · Take Drivers Theory Test at the USAG Wiesbaden License Office
- · It's a computerized multiple-choice test
- Achieve >85% on the test then print out your test results
- Attend Road Safety Brief at USAG Wiesbaden Welcome Center
- Obtain your USAEUR-AF License at USAG Wiesbaden License Office located in the Welcome Center
- Obtain German insurance via USAA. USAA will push Proof of Insurance to the Registration Office at 0800 or 1400.

14. VEHICLE PROCESSING CENTER - VPC:

The VPC is located on USAG Wiesbaden. The VPC is co-located with the inspection site. Your vehicle must pass the inspection before it can be registered into the system and license plates issued. This inspection ensures that your vehicle complies with German law which has different regulatory requirements than the US. Consult the Wiesbaden VPC Website for more information regarding the inspection. Scheudled appointments are recommended but walk ins will be accommodated.

15. TRANSPORTATION

The Transportation office is located on USAG Wiesbaden. The arrival of Household Goods (HHG) and Unaccompanied Baggage (UAB) will be coordinated through this office. After arrival of goods, they will clear customs and be delivered to Stadtallendorf. Contact transportation personnel to ensure the delivery of your HHGs after you find a home. Once your housing contract is complete you can track your move at: http://www.move.mil/ website. Upon notification of a shipment's arrival, you must schedule a delivery date and be at your quarters on that date to accept delivery. If you have loaner furniture, you need to arrange pick up of the items before HHG delivery.

16. IT SUPPORT

Expect to utilize your personal device with a CAC reader. There is no government computer assigned to the position. However. USANATO BDE will provide access to Microsoft Remote Desktop which replicates the functionality of a NIPR computer. The DSK will provide you with a computer and access to the German IT systems.

17. REASSIGNMENTS

USANATO Brigade will contact you 180 days from your departure date to provide you with guidance. They will put in contact with the MPD that representative that will issue your orders. You will have to draft your own award and provide the draft to your Senior Rater. Senior Raters do not know what your activities are and will need your input to submit the award.

18. TDY

DO NOT go on TDY without first getting a DTS authorization. It is against all policies in this theater. You must first request a travel approval number. Contact USANATO Brigade to request approval.

MPEP/SON program funding only DIRECTLY supports requirements to enable the exchange program. This is a centralized Army funding for program management of worldwide exchanges and Schools of Other Nations program. In general – mandatory admin requirements, medical TDY, program management, MPEP conference, etc.

What is not funded by HQDA is the following (exceptions may apply on case-by-case basis):

TDY trips for conference, training, exercises, site visits, and other travel conducted for the benefit of the partner nation is not funded by the MPEP program and should be covered by the partner nation.

DA PHOTOS:

MILPER MSG 20-209 announces the elimination of Department of Army (DA) Photos, and race, ethnicity and gender identification data for officer, warrant officer, and enlisted DA Centralized Selection Boards and DA 640-30 states: Soldiers assigned to areas where photographic facilities are

not available or conditions prevent them from being photographed are temporarily exempt from the requirements of this paragraph. These Soldiers will be photographed within 90 days after reassignment to an area where photographic facilities are available.

MITIGATION STRATEGY: During U'Rs next MPEP conference schedule your DA Photo in advance; take advantage of TDY and Leave periods near a DA Photo Lab.

MEDICAL READINESS - AR-40-502 Ch 4-17 b.

b. Soldiers in isolated areas. The commander concerned for those Soldiers stationed in isolated areas may delay PHAs; for example, Army attachés, military missions, and military assistance advisory groups, where medical facilities are not available.

MITIGATION STRATEGY: Delayed PHAs will be accomplished at the earliest opportunity in conjunction Conferences, with leave, temporary duty, or when the individual concerned is assigned or attached to a military installation with a medical facility. Medical examination of such individuals for retirement purposes may not be delayed AND medical TDY is allow.

WEAPONS EXEMPTION - AR 350-1 para F-7 (7) (d):

Exemptions from weapons qualifications are as follows: Individuals in duty positions not assigned individual weapons.

MITIGATION STRATEGY: None needed.

SENIOR RATER VISITS: This will not justify TDY funding.

MITIGATION STRATEGY: During the upcoming Conferences you will be able to meet your Senior Rater depending on their availability. In the meantime, the use of 365 TEAMS is encouraged where possible.

19. CLEARANCE

The NATO Secret, SF86 renewals, and other clearances are process by USANATO BDE G2. If fingerprints are required and embassy does not provide this service, the Service member may have to travel on TDY.

NATO Secret is a requirement for the GE-22 position. Contact USA NATO BDE S2 to receive your NATO Clearance Memo.

20. LEAVE REQUESTS:

You will need the certificates below IOT request leave. Recommend you complete these training before departing current PDS. You may not have the connectivity needed once you arrive to new PDS.

AT level Certificate SERE Certificate STEP (proof of enrollment)

Information about STEP:

Even if SMs are going back to CONUS, they must enroll in STEP for the country that they are assigned to. This allows for them to receive current events/updates (i.e. Do Not travel update / COVID information / demonstration / places to avoid, etc.) from the US embassy of that particular country while they are in the USA.

https://step.state.gov/STEP/Index.aspx

Information about SERE:

Got to course catalog: Course Number: A-US1329 SERE 100.2 Level A SERE Education and Training in Support of the Code of Conduct https://jkodirect.jten.mil/Atlas2/page/desktop/DesktopHome.jsf

21. WHICH PATCH WILL I WEAR?

According to AR 614-10 you must wear your Parent Unit patch. Flexibilities exist depending on environment. For the GE-22 position this is the 82nd ABN patch with 82nd Airborne Division HQ flash.

22. WHO IS MY RATER AND SENIOR RATER?

Recommend that you contact the MPEP Program Manager in U'R G5. They manage the Rating Scheme. The PM is Mr. Lee S. Fennema and his emails address is lee.s.fennema.civ@army.mil.

On rare occasions, Army policy provides for International allied Officers and NCOs to serve as raters. To facilitate rater profile and rater tendency requirements, an HRC issued International Officer/NCO rater identification number is required for those International allied Officer/NCO, not in possession of an issued DOD CAC containing a valid EDIPI number within the DMDC database. The ability to serve as a rater occurs once an allied rating official is approved to serve, as designated on an approved rating scheme. You must educate your rater to ensure he understands the rules of raters' profiles. Only certain number of personnel can be rater as "excel"

DA Form 67-10 series Officer Evaluation Reports (OERs) contain a managed rater's assessment, known as a rater's profile. A rater's overall box check assessment on an OER is limited to the number of left justified (EXCELs) check-box assessments a rater may give. Left justified check-box assessments (EXCELS) are managed to less than 50%, separated by grade, of evaluation reports rendered by the rater. DA Form 2166-9 series Noncommissioned Officer Evaluation Reports (NCOERs) contain a rater's overall box check assessment known as a rater tendency assessment. These rules continue to be in effect even when the rater is from a foreign nation. Access to EES requires the possession of a valid DOD issued CAC. This is due to security restrictions outside of the Army's Evaluation Branch control. EES's full capabilities and functionality are severely limited due to this restriction. When completing reports manually, the ability to select a "top box" is limitless, however, the report received by HQDA for processing is still validated against the rating foreign officials profile to ensure such an assessment rendered is supported. When not supported and profile mismanagement occurs, top box is downgraded

23. HOW DO I SELF-NOMINATE FOR MY JOINT EXPERIENCE CREDIT?

To self-nominate for a joint experience, submit your request through the MilConnect website at the following link: https://milconnect.dmdc.osd.mil/milconnect/

Once you are fully logged in, you will click on the "Correspondence/Documentation" tab and then on the JQS (Joint Qualification System) link from the drop-down menu. After you submit your joint experience summary, you must go back in and attach the required supporting documents. All experiences require supporting documentation. We will not action your request until we receive the required documents. Be sure to put a valid email address that you check REGULARLY after submitting an experience. HRC will send you an email with the status of your packet and if it is missing any documentation. There is a limited amount of time for you to submit corrections, so do not delay and get your information together to give you the best chance for an approved experience.

When should I self-nominate for my joint experience credit? Is there a deadline? An officer performing a joint experience in a non-JDAL assignment must submit their joint experience via the self-nomination web site within 12 months (365 days) of completing that joint experience. Submissions received after this deadline are not eligible for consideration by the joint panel. You must be complete with your joint experience before submitting a request. Submissions while still serving in the experience are not authorized. Don't worry about adding JDAL billets.

25. CIVILIAN CLOTHING ALLOWANCE & REQUIRED MILITARY UNIFORMS:

IAW AR 700-84, Service members not directed to dress in civilian clothing more than half the time when performing duty are NOT eligible for civilian clothing allowance. Service member is to bring a set of Army Service Uniform (ASU), Army Combat Uniform (ACU), Mess Dress, and Army Physical Fitness Uniform(s) (APFU).

26. UCMJ

UCMJ authority falls under USANATO Brigade

27. DEPLOYING WITH PARTNER NATIONS:

The USAREUR-AF legal team needs to determine if the MPEP's participation in an exercise in a different country (with or without weapon) falls under the Deployment Guidance.

If USAREUR-AF's legal team determines that your event falls into the category of a deployment, then USAREUR-AF would need to submit a deployment request through HQDA for SECDEF approval which takes at least a month.

28. THINGS I WISH I KNEW BEFORE ARRIVING:

Be familiar with and comply with provisions of AR 614 10, U.S. Army Personnel Exchange Program with Armies of Other Nations and the Memorandum of Understanding (MOU) between the U.S. Army and the German military.

Understand that you and your family will be moving to a remote location in Germany that has extremely limited support. Stadtallendorf and the surrounding areas are primarily rural, small villages centered around farming. This can be isolating for an American family accustomed to larger towns/cities.

Your spouse's and children's fluency in German is important. If they do not currently speak German, think about enrolling them in German courses before your arrival to Stadtallendorf. Many Germans will speak English, but the language barrier can make it difficult for them to make friends in the local community.

Expect the Housing process to take between two to three months. There are limited single family housing options in the local area as the rental market is not large. Many German landlords are looking to rent to a family who will remain in the house for at a minimum of 2 years. This will put you at a disadvantage. It is best to be open and upfront with potential landlords about your length of stay and the contract requirements inherent with a US Servicemember.

Ensure you have a personal computer capable of accessing official government email (Officer 365) prior to arriving (requires a CAC reader and downloading DoD certificates). Follow the instructions listed at the following website to configure computer for use: https://militarycac.com/army365.htm.

Conduct ACFT before departing old PDS. ACFT's are provided in Sembach, Germany once a year at the annual MPEP conference, and you may not always be able to attend ACFT events due to competing priorities.

Must have a recent DA Photo uploaded on DAPMIS prior to departing losing command. There is no way to take photos at new PDS outside of visiting the nearest Army installation at personal expense (TDY is not authorized for DA Photos).

Ensure that MEDPROS is up to date prior to reporting, as it will be challenging to visit US Military medical facilities while assigned in Stadtallendorf.

Establish an email exchange with the current/outgoing officer assigned to the position and get to know the assignment before coming.

Have an open mind come ready to be flexible. Administratively, this assignment can be very challenging. The USANATO BDE team will do their best to support you and your Family. Be patient with them, but follow up on requests and come up on the net when issues arise.

Expect to live on your own personal income for the first couple of months in country. This is due to the normal Finance Office PCS change of assignment timeline as well as the very unique requirements/timelines that exist to start your pay entitlements while stationed in the Germany.

Order the AAA international driver's license at least 1-2 months before your arrival. This will allow you to arrive in country with your international driver's license in hand.